

Member Rewards

Guiding Members to Lower-Cost and High-Quality Options

Costs Differ Dramatically by Location





The Cost of Your Health Care Depends on Where You Park Your Car

Building on Transparency



ROI

The result is measurable, sustainable savings and ROI

CASH REWARDS

Rewards trigger action and redirect consumers to lower-cost, higher-quality care

ENGAGEMENT

Intuitive tools and communication outreach engage consumers to shop

TRANSPARENCY

Cost and quality transparency provides a solid foundation

Costs Varies Dramatically



Prices for the same quality medical procedure can vary dramatically depending on location. Do your employees know that a procedure at Facility X can cost thousands of dollars more than it does at Facility Y down the road?

Procedure	Provider A	Provider B	Difference	
MRI of the Brain	\$398	\$2,477	\$2,079	+622%
Hysterectomy	\$10,373	\$16,459	\$6,086	+159%
Hernia Repair	\$2,309	\$8,244	\$5,935	+357%
Knee Replacement	\$17,818	\$43,452	\$25,634	+244%

Allowable in-network cost data from providers within a 50-mile radius of Oklahoma City. Costs are examples and may not apply to every member's situation.

4 Simple Steps to Earn Rewards





The member's doctor recommends a medical service.



Interact with Provider Finder[®] or BVA to find lower-cost, higher-quality options nearby.



The member has the procedure at the location of choice.



After the claim is paid and location is verified as reward eligible, a check is sent to the member.

Engaging Members, Supporting Employers





Member Rewards

Cash rewards for members who select lower-cost, high-quality providers



Engagement Programs

Turnkey engagement programs reach and activate them to shop



Proactive Messaging & Alerts

Actual member claims experience and demographics trigger communications before members seek care



Direct Marketing Outreach & Fulfillment

Targeted marketing based on gender, age, claims and other analytics customized with appropriate branding



Reporting

Detailed reporting highlights program performance



BVA Concierge Services

BVAs shop for members and schedule appointments based on cost savings



Enhanced Account Management & Support

Works directly with employers to drive engagement strategy execution



Payment Administration & Tracking

All aspects of rewards including funding, qualification and processing tax reporting

Member Rewards Is a Game Changer



Shop for common medical services based on price, location and quality

- Cash rewards motivate employees to shop for care
- Choose a lower-cost, high-quality provider in Provider Finder®
- Services with higher savings earn higher member rewards
- Higher redirection, more savings for employers
 - Average savings of \$547 per claim*
 - 6 in 10 members earning repeat rewards (2011-2014)

YEAR 1: YEAR 2: YEAR 3: 5+:1

Expected ROI Expected ROI

Search in Provider Finder. Get Quality Care. Save Money.

^{*}These are sample ROI figures based on Vitals SmartShopper data over a three-year period from 2013 to 2015. Estimates found on Provider Finder are just estimates for various providers, facilities and procedures. Savings and ROI depend on which providers and facilities members choose.

Sample of Available Member Rewards



Rewards Services	Reward Amount Most Cost-Effective	Reward Amount 2nd Most Cost-Effective	Reward Amount 3rd Most Cost-Effective
Back Surgery (inpatient laminectomy)	\$500	\$250	N/A
Back Surgery (outpatient laminectomy, discectomy, foraminotomy	y) \$250	\$100	\$50
Bariatric Surgery (inpatient laparoscopic gastric bypass	\$500	\$250	N/A
Bladder Repair for incontinence (sling)	\$250	\$100	\$50
Bone and Joint Imaging of Whole Body	\$150	\$75	\$50
Bone Density Study of Spine or Pelvis	\$50	\$25	N/A
Bunionectomy	\$150	\$75	\$50
Colonoscopy	\$150	\$75	\$50
CT Scan	\$150	\$75	\$50
Ear Surgery Insertion of Ventilating Tube	\$150	\$75	\$50
Eye Surgery - Cataract Removal	\$150	\$75	\$50
Gall Bladder Removal (laparoscopic)	\$250	\$100	\$50
Groin - Hernia Repair	\$250	\$100	\$50
Hand Surgery - Carpal Tunnel	\$150	\$75	\$50
Knee Surgery (arthroscopic)	\$250	\$100	\$50
Lab Services	\$25	N/A	N/A
Laparoscopic Tubal Block or Tubal Ligation	\$250	\$100	\$50
Lithotripsy - Fragmenting of Kidney Stones	\$250	\$100	\$50
Mammogram	\$50	\$25	N/A
MRI	\$125	\$75	\$50
Nasal/Sinus - Corrective Surgery - Septoplasty	\$150	\$75	\$50
Nasal/Sinus - Endoscopy - Sinus Surgery	\$150	\$75	\$50
PET Scan	\$150	\$75	\$50
Physical Therapy	\$150	\$75	N/A
Remicade Infusion Therapy	\$500	\$250	N/A
Repair of Umbilical Hernia (5 years and older)	\$250	\$100	\$50
Shoulder Surgery (arthroscopic)	\$250	\$100	\$50
Spinal Fusion of Neck - Front	\$500	\$250	N/A
Stomach - Upper GI Examination (endoscopy)	\$150	\$75	\$50
Tonsillectomy & Adenoidectomy	\$150	\$75	\$50
Ultrasounds (non-maternity)	\$50	\$25	N/A

Calculating Savings



Scenario One:

The member has already selected a location for medical service. Savings from redirection to a lower-cost facility is calculated based on the chosen location.

The referral establishes the expected location and cost. Any redirection to a lower-cost facility creates a savings.

\$2,200

Selected/Referred Location Cost

- \$465 Most Cost-Effective Location

- \$125 Available Reward

\$1,610 Employer Savings

*These are sample ROI figures based on Vitals SmartShopper data over a three-year period from 2013 to 2015. Estimates found on Provider Finder are just estimates for various providers, facilities and procedures. Savings and ROI depend on which providers and facilities members choose.



Calculating MRI Savings



Scenario Two:

Member has not selected a location for medical service*. Savings from redirection is calculated based on average cost for the geographic area.

\$1,200 Average Location Cost

- \$465 Most Cost-Effective Location

- \$125 Available Reward

\$610 Employer Savings

^{*}These are sample ROI figures based on Vitals SmartShopper data over a three-year period from 2013 to 2015. Estimates found on Provider Finder are just estimates for various providers, facilities and procedures. Savings and ROI depend on which providers and facilities members choose.



Calculating MRI Savings



Scenario Three:

Member has already selected reward-eligible location*. To encourage similar behavior in the future, a reward will still be paid and deducted from total ROI.

\$465 Selected Location Cost

- \$465 Most Cost-Effective Location

- \$125 Available Reward

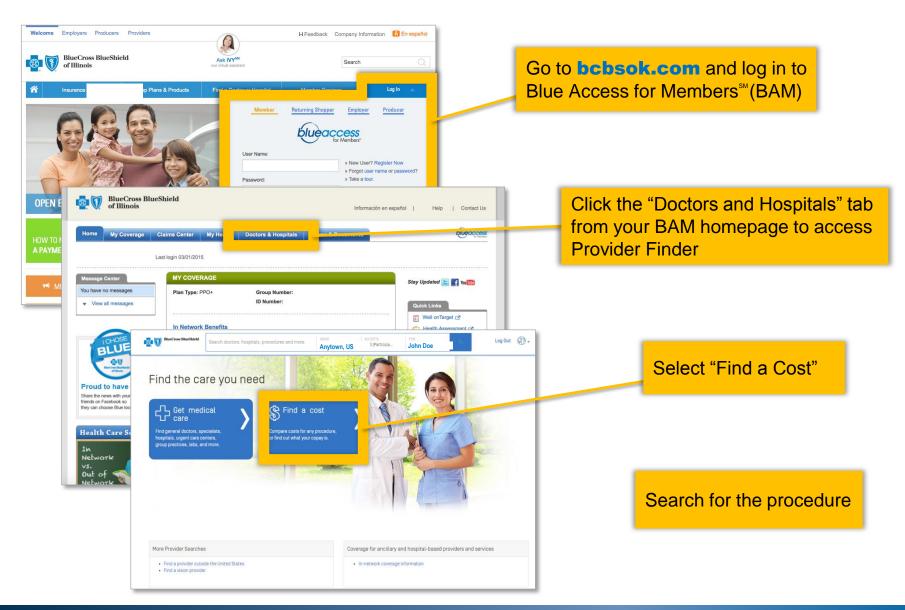
-\$125 Employer Savings

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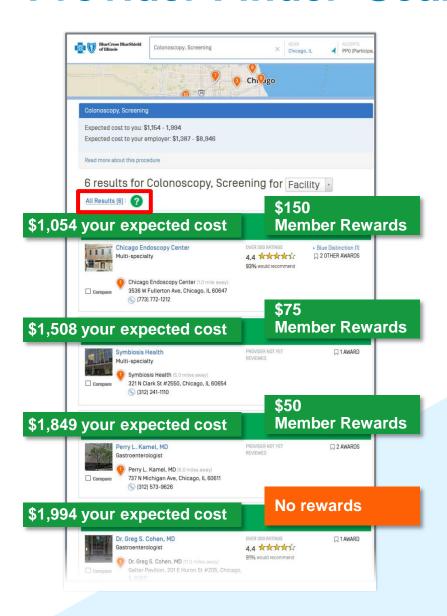
Process for Accessing Rewards





Provider Finder® Search Results

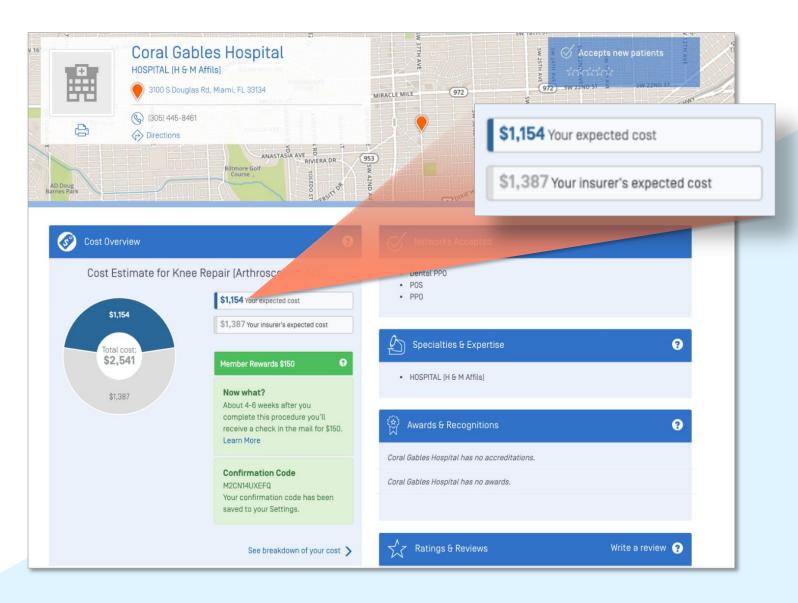




Rewards vary based on cost.

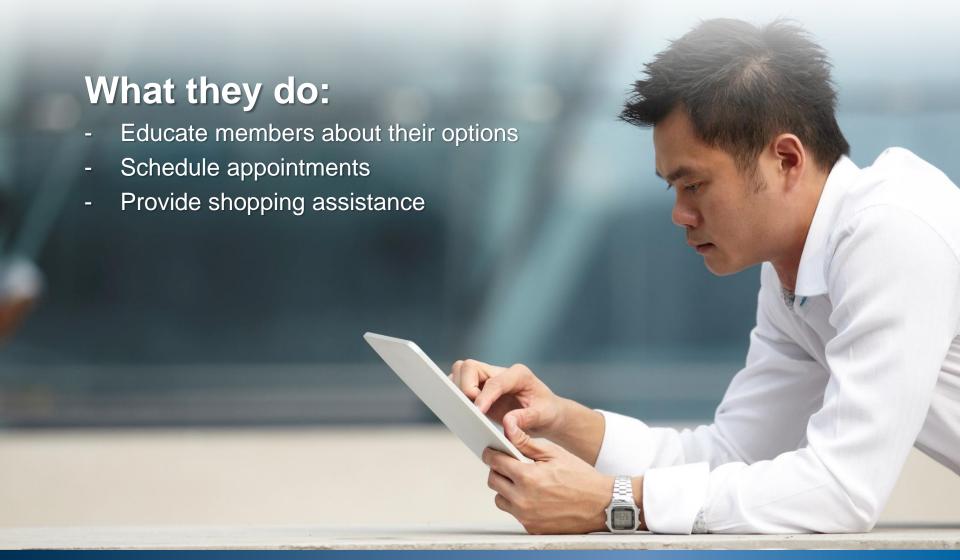
Costs and Member Rewards Details





Enhance Member Rewards with Benefits Value Advisor

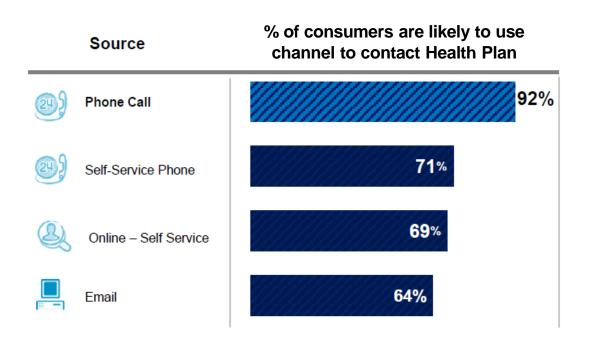




Consumers Want Telephonic Options



Study shows members want traditional and self-service options to connect with their health plan





Online Use is Growing

Study showed +39% increase in use of online channels

Analytics and Reporting



Detailed reports provide:

- Line-item specifics into shopping activity
- Rewards paid
- Savings by procedure
- Potential savings that could be achieved with increased engagement
- Appropriate tax forms supplied

Sample Monthly Rewards Summary*



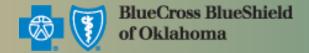
Member Rewards	Incurred Claims	Rewards Paid	Savings	Member Rewards Average Savings Per Case	Member Rewards Potential Savings
Colonoscopy	1,110	279	\$283,004	\$1,257	\$1,044,600
CT Scan	2,905	114	\$72,572	\$480	\$1,339,261
Knee Surgery	110	5	\$7,853	\$3,384	\$355,296
Lab/Blood Work	18,273	1,875	\$499,682	\$268	\$4,389,417
Mammogram	3,237	812	\$65,939	\$65	\$156,461
MRI	1,945	308	\$212,399	\$747	\$1,222,201
Physical Therapy	2,717	279	\$558,406	\$2,115	\$5,156,175
Remicade Therapy	209	69	\$543,607	\$7,974	\$1,116,312
Shoulder Surgery	131	4	\$25,090	\$4,020	\$510,598
Ultrasound	993	98	\$14,887	\$133	\$119,447

^{*}Based on Vitals SmartShopper program data. Results will vary by group.

Sample Shoppable Procedures



Back Surgery (inpatient laminectomy)	Laparascopic Tubal Block or Tubal Ligation	
Back Surgery (outpatient laminectomy, discectomy, foraminotomy)	Lithrotripsy – Fragmenting of Kidney Stones	
Bariatric Surgery (inpatient laparoscopic gastric bypass)	Mammogram	
Bladder Repair for Incontinence (sling)	MRI	
Bone and Joint Imaging of Whole Body	Nasal/Sinus – Corrective Surgery – Septoplasty	
Bone Density Study of Spine or Pelvis	Nasal/Sinus – Endoscopy – Sinus Surgery	
Bunionectomy	PET Scan	
Colonoscopy	Physical Therapy	
CT Scan	Remicade Infusion Therapy	
Ear Surgery Insertion of Ventilating Tube	Repair of Umbilical Hernia (5 years and older)	
Eye Surgery – Cataract Removal	Shoulder Surgery (arthroscopic)	
Gall Bladder Removal (laproscopic)	Spinal Fusion of Neck - Front	
Groin – Hernia Repair	Stomach – Upper GI Examination (endoscopy)	
Hand Surgery – Carpal Tunnel	Tonsillectomy & Adenoidectomy	
Knee Surgery (arthroscopic)	Ultrasounds (non-maternity)	
Lab Services		



Empowers members to make more cost-effective and high-quality choices.